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Draft Responsible Investment Policy

LONDON BOROUGH OF HARINGEY PENSION FUND

Contents

1. Introduction

The Haringey Pension Fund, administered by Haringey Council, is a part of the Local Government Pension Scheme (LGPS). The Fund's core objective is to ensure long-term-risk-adjusted returns for current and future pension members.

As a member of the London Collective Investment Vehicle (LCIV), the Fund collaborates with other partner funds to leverage shared investment opportunities, identifying shared responsible investment beliefs and stewardship best practices.

In fulfilling its fiduciary duty, the Fund recognises that responsible investment is integral to securing sustainable long-term returns. Environmental, Social, and Governance (ESG) factors are considered material to financial performance and are embedded throughout the Fund's investment and governance processes.

Environmental, Social, and Governance (ESG) risks refer to factors that can materially affect the long-term performance, resilience, and reputation of investments. These include environmental issues such as climate change and resource depletion; social concerns like labour practices, human rights, and community impact; and governance matters including board accountability and ethical conduct. Failure to manage ESG risks can lead to financial losses, regulatory penalties, reputational damage, and diminished stakeholder trust. By proactively identifying and mitigating ESG risks, the Fund aims to protect long-term value, uphold its fiduciary duty, and contribute to a more sustainable and equitable financial system.

Through this Policy, the Fund reaffirms its commitment to responsible investment as a means of delivering sustainable, long-term value for its members and contributing positively to the broader community.

2. Background

In pursuit of a comprehensive understanding of the pension fund's portfolio and its exposure to Environmental, Social, and Governance (ESG) risks, the Pensions Committee and the Board (PCB) commissioned an extensive analysis of all assets held within the fund, including the underlying companies. This initiative was undertaken in collaboration with an independent Responsible Investment (RI) financial specialist firm, selected for its expertise in ESG risk evaluation and ethical investment practices.

The scope of the analysis encompassed a detailed review of the activities of the underlying companies, benchmarking them against a broad spectrum of ESG risk categories. These categories included, but were not limited to, exposure to controversial and conventional weapons, fossil fuels (oil and gas), gambling, and tobacco. The assessment applied a range of tolerance thresholds to evaluate the materiality and significance of these exposures, thereby enabling a nuanced understanding of the fund's alignment with its RI principles.

Over a 12-month period, the analysis was supplemented by future scenario modelling and iterative consultations between the RI specialists and the Pensions Committee and Board. During this time, the PCB requested additional deep-dive evaluations into specific areas of concern, with a particular focus on understanding the implications of applying more stringent tolerance thresholds. This on-going and collaborative approach ensured that the analysis was both robust and reflective of the fund's evolving RI objectives.

The thoroughness of the work undertaken by the Pensions Committee and Board and its appointed advisors underscore the fund's commitment to upholding its Responsible Investment beliefs. This process has served as a critical foundation for the development and formalisation of the fund's RI policy.

As a direct outcome of this extensive evaluation, the fund has been able to confirm that it holds zero exposure to controversial weapons and only minimal exposure to other ESG-sensitive sectors such as conventional weapons and fossil fuels. This clarity empowers the fund to make informed, strategic decisions regarding its approach to mitigating these risks. It also enables the formulation of a phased plan to reduce and ultimately eliminate such exposures from the portfolio, within a reasonable timeframe.

Whilst the fund aims to reduce its exposure to identified ESG risks. The Fund recognises that achieving this objective is contingent upon the availability of suitable investment opportunities that support such a transition. Accordingly, the Fund will actively collaborate with the London Collective Investment Vehicle (LCIV) to identify and evaluate appropriate opportunities. This partnership will facilitate the reallocation of assets away from investments that are inconsistent with the Fund's underlying investment beliefs, and towards those that demonstrate stronger alignment with its ESG principlesThis approach ensures that the fund continues to meet its fiduciary obligations to beneficiaries, maintaining financial performance and long-term returns while upholding its ethical and responsible investment standards.

3. Purpose and Scope

The purpose of the policy is to ensure that RI is embedded across all aspects of the Fund's decision-making, stewardship, and monitoring activities, in alignment with its fiduciary duty to act in the best interests of its members and beneficiaries.

The policy applies to all assets held by the Fund, whether managed directly or through external managers and pooling arrangements. It sets expectations for investment managers, outlines the Fund's approach to stewardship, engagement and ultimately divestment where those attempts have failedIt also defines how RI factors are considered in selection and monitoring of investments.

4. Investment Beliefs

The Haringey Pension Fund has undertaken comprehensive research into its investment holdings to gain a detailed understanding of the Fund's exposure to a range of environmental, social, and governance (ESG) issues. This analysis was conducted using various tolerance thresholds that reflect what the Pensions Committee and Board (PCB) consider appropriate for the Fund's long-term objectives and fiduciary responsibilities.

Through this in-depth review of the portfolio and a thorough assessment of the rationale behind existing ESG exposures, the PCB has established a set of investment beliefs. These beliefs are intended to guide future decision-making, ensure alignment with responsible investment principles, and support the Fund's commitment to sustainable and resilient financial outcomes.

Responsible Investment & Fiduciary Duty - Integrating ESG considerations supports the Fund's fiduciary responsibility by identifying risks and opportunities that can enhance long-term financial outcome.

ESG Integration Across All Investments - ESG factors must be considered in all asset classes, time horizons, and stages of the investment process, from strategy setting to manager monitoring.

Climate Risk - Climate change and related systemic risks are material to the Fund's financial health and are of concern to the PCB. The Fund invests in low carbon tracker funds for its equity investments and renewable infrastructure.

Engagement Over Divestment - The Fund adopts an engagement over divestment approach to promote our RI beliefs, prioritising active ownership and dialogue with companies. Divestment is considered only when engagement fails to address material ESG concerns.

Active Ownership & Stewardship - Exercising shareholder rights, including voting and engagement, is a key tool for influencing positive change and protecting member interests.

Collaboration for Greater Impact - Working with like-minded investors, including through the London CIV and industry initiatives, enhances the Fund's influence and effectiveness.

Evidence-Based, Long-Term Investment - Investment decisions are grounded in robust evidence and aligned with the Fund's long-term liabilities. Diversification and risk management are central to the Fund's strategy.

Transparency, Accountability & Continuous Improvement - The Fund is committed to transparent reporting, regular policy reviews, and evolving its RI approach in line with best practice and stakeholder expectations.

Social Impact & Inclusion - The Fund recognises the potential to generate positive social outcomes through its investments and expects its partners to uphold principles of diversity, equity, and inclusion.

The Fund supports impact investing as a strategic approach to achieving both financial returns and measurable positive outcomes for society and the environment. Impact investments are those made with the intention to generate beneficial social or environmental effects alongside a financial return, contributing to long-term sustainability and resilience.

These investments may target areas such as renewable energy, affordable housing, healthcare, education, sustainable infrastructure, and inclusive economic development. The Fund seeks opportunities that align with its Responsible Investment (RI) beliefs and works in collaboration with the London Collective Vehicle (LCIV) to identify any impact investment opportunities.

5. Governance

The Haringey Pension Fund is part of the Local Government Pension Scheme (LGPS) and is administered by Haringey Council. The Council has delegated responsibility for the management and strategic oversight of the Fund to the joint Pensions Committee and Board (PCB). The PCB acts as trustees of the Fund and is responsible for setting investment strategy, including the approval and oversight of the Responsible Investment (RI) Policy.

The PCB's role is to promote the efficient and effective governance of the Fund. The PCB includes six elected members and two employer and two scheme member representatives, ensuring that the Fund's policies reflect the interests of all its stakeholders.

The Fund's investment strategy and strategic asset allocation is decided by the PCB, with advice taken from the financial advisors to the fund. Day-to-day investment decisions, around the appointment of asset managers and the selection of investment products, are delegated to and managed by the Fund's pooling partner, LCIV.

The Fund retains ultimate responsibility for oversight and sets clear expectations for the LCIV and the chosen fund managers through formal agreements, policies, and regular performance reports.

Where necessary, and with the approval of the Pensions Committee and Board, additional resources may be sought to meet evolving RI requirements and reporting obligations.

The Fund also works closely with its advisors, LCIV and custodians, to ensure that appropriate information, cooperation, and transparency are maintained. These relationships are governed by formal agreements and monitored through structured engagement, reporting, and review processes.

The Fund has established a Investment Working Group (IWG). This group, comprised of members of the Pensions Committee and Board, is tasked with advancing the Fund's RI agenda and overseeing the implementation of its RI policy.

The Fund's assets will be completely pooled by the March 2026 deadline via the LCIV pool. The Fund pursues its responsible investment objectives via the pool and, alongside other LCIV partner funds, are actively contributing to the development of the pool's responsible investment approach.

The Fund believes that strong governance is essential to safeguarding the interests of its members and stakeholders. It expects its managers to demonstrate robust governance practices, including clear policies on ESG risks, stewardship, and accountability. Through these arrangements, the Fund seeks to ensure that its RI objectives are effectively implemented and that long-term value is delivered for its beneficiaries.

6. Regulatory Background

The Haringey Pension Fund operates within the framework of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016, which require administering authorities to prepare and maintain an Investment Strategy Statement. This statement must address how ESG considerations are factored into investment decisions and stewardship practices, the Responsible Investment policy is closely aligned with the Investment Strategy Statement (ISS), ensuring a consistent, integrated, and compliant approach to investment governance.

In addition, the Fund is guided by broader responsible investment principles supported by industry bodies such as Pensions UK and The Local Authority Pension Fund Forum (LAPFF) which advocate for ESG integration, climate risk management, and stewardship best practices across UK pension schemes.

7. Conflicts of Interest

The Haringey Pension Fund recognises the importance of identifying and managing actual or perceived conflicts of interest in a transparent and effective manner.

All individuals involved in the governance and management of the Fund, including members of the Pensions Committee and Board, senior officers, and external service providers such as asset managers and investment advisers, are required to act solely in the interests of the Fund's beneficiaries when undertaking investment activities.

The Fund maintains a formal Conflicts of Interest Policy, which applies to all relevant parties and supports the integrity and accountability of its decision-making processes.

8. Stewardship

The Fund considers stewardship a core pillar of its Responsible Investment (RI) strategy, recognising its role as an asset owner in influencing sustainable corporate behaviour and safeguarding long-term value for members. Effective stewardship enables the Fund to promote high standards of Environmental, Social, and Governance (ESG) performance across its investments, contributing to a more resilient and equitable financial system.

Stewardship is primarily exercised through three interconnected activities: voting, engagement, and collaboration.

Voting

Voting is a key mechanism of active ownership and a direct expression of the Fund's RI beliefs. The Fund expects all appointed investment managers and pooling partners to exercise voting rights diligently and in alignment with the Fund's ESG priorities. This includes:

- Voting on all eligible holdings, including those held within pooled vehicles where possible.
- Supporting resolutions that advance transparency, accountability, and sustainability.
- Opposing proposals that conflict with the Fund's RI principles or pose material ESG risks.
- Disclosing voting records and rationales, particularly in relation to significant or contentious resolutions.

Voting activity will be monitored and reviewed regularly to ensure consistency with the Fund's stewardship objectives and to promote accountability among managers.

Engagement

Engagement is a central component of the Fund's stewardship approach, aimed at encouraging companies to improve ESG practices, address material risks, and pursue long-term sustainability. The Fund believes that constructive dialogue can be more effective than exclusion or divestment in driving positive change.

The Fund expects its investment managers and pooling partners to engage proactively with companies on ESG issues.

The fund carries out the following Engagement activities:

- Communicating our engagement priorities to our Pool, LCIV, and the underlying fund managers.
- Collaborating with the LCIV pool and partner funds in the development of Responsible Investment approaches.
- Challenging LCIV and fund managers on holdings that appear misaligned with the Fund's overall objectives
- Holding LCIV and fund managers accountable for their stewardship and engagement activities, ensuring alignment with the Fund's Responsible Investment beliefs and fiduciary responsibilities.

Where engagement does not result in satisfactory outcomes, the Fund expects managers to escalate their approach. Escalation measures may include voting against management, filing or supporting shareholder proposals, issuing public statements, applying collaborative pressure, or, in cases of persistent misalignment, recommending divestment.
The funds full engagement approach can be found in section 9, our Engagement framework.

Collaboration

The Fund recognises that many ESG challenges, such as climate change, human rights, and governance reform, are systemic in nature and require collective action. As such, the Fund may participate in collaborative engagement initiatives with other institutional investors, industry bodies, and responsible investment networks, including but not limited to other partner funds, the Local Authority Pension Fund Forum (LAPFF) and London CIV (LCIV).

Collaborative efforts enable the Fund to amplify its voice and influence on key ESG issues, share insights, resources, and best practices and support coordinated action on market-wide risks and opportunities.

All collaborative activities will be aligned with the Fund's RI beliefs and monitored for effectiveness and impact.

9. Engagement Framework

Engagement is considered effective only when it leads to meaningful progress toward resolving identified ESG concerns. The Pension Fund believes that the most constructive way to influence companies on Responsible Investment (RI) matters is through a sustained process of active ownership and dialogue. However, where the Fund determines that engagement efforts, whether direct or through appointed managers, are not yielding the desired outcomes, or are failing to do so within a reasonable timeframe, escalation measures willbe pursued.

In such cases, the Fund reserves the right to take appropriate action against fund managers or companies whose ESG risks remain inadequately addressed and whose practices are misaligned with the Fund's RI beliefs. These actions will include, but are not limited to, initiating legal proceedings against company management, reducing exposure, or divesting from the asset entirely. All escalation decisions will be guided by the Fund's fiduciary duty, risk tolerance, and long-term investment objectives.

Below is the Engagement steps the fund will take:

Identify ESG risk

The Fund will identify Environmental, Social, and Governance (ESG) risks by monitoring our portfolio and underlying holdings, regulatory developments, and ESG performance trends. This approach ensures that emerging risks are recognised and addressed. The Pensions Committee and Board receive regular investment updates that help shape the investment strategy and policy framework, ensuring alignment with Responsible Investment principles and fiduciary obligations.

Assess Materiality

The Fund will assess the materiality of Environmental, Social, and Governance (ESG) risks by evaluating their potential impact on financial performance, reputation, and alignment with the Fund's Responsible Investment beliefs. This process involves determining which ESG factors are most relevant to long-term value creation across asset classes and sectors. Materiality assessments will consider both direct and indirect exposures.

Engagement Approach

The Fund adopts a multi-faceted engagement approach to promote responsible corporate behaviour and address ESG risks across its portfolio. This includes direct dialogue with companies and asset managers to raise concerns and advocate for improved practices, collaborative engagement with institutional investors and networks such as LCIV and LAPFF to amplify influence, and proxy voting to exercise shareholder rights in alignment with the Fund's RI beliefs. Additionally, the Fund may engage in public advocacy through open letters and policy submissions to support regulatory reform and market-wide ESG improvements. All engagement activities are guided by the Fund's fiduciary duty, with progress monitored and reported to ensure transparency and accountability.

Evaluate Outcome

Following engagement activities, the Fund will evaluate outcomes to determine whether meaningful progress has been achieved in addressing identified ESG concerns. This assessment will consider the responsiveness of the company or asset manager, the quality and timeliness of actions taken, and alignment with the Fund's Responsible Investment objectives. Where engagement has led to satisfactory improvements, the Fund will continue to monitor developments and maintain dialogue. If progress is deemed insufficient or absent within a reasonable timeframe, the Fund may initiate escalation measures.

Re-engage

If initial engagement does not lead to satisfactory progress on addressing ESG concerns, the Fund may choose to re-engage with the company or asset manager to reiterate its expectations and seek further clarification or commitment. This follow-up engagement aims to reinforce the Fund's position, assess any changes in response or strategy, and provide an additional opportunity for resolution before considering escalation. Re-engagement will be conducted in a structured and timely manner, ensuring that the Fund continues to act as a responsible steward while maintaining alignment with its Responsible Investment objectives.

Reduce exposure

If engagement efforts fail to produce meaningful progress on ESG concerns, the Fund may consider reducing its exposure to the affected asset. This step involves a careful reassessment of the investment's alignment with the Fund's Responsible Investment beliefs and its potential risk to long-term returns. Any decision to reduce exposure will be guided by fiduciary duty and undertaken only where the Fund is satisfied that doing so will not materially compromise expected returns. This approach allows the Fund to manage ESG risks proactively while maintaining a prudent and responsible investment strategy.

Divest from Holding

If ESG concerns remain unresolved despite engagement and escalation efforts, the Fund will consider full divestment from the holding. This decision will be made following a thorough assessment of the financial implications and alignment with the Fund's Responsible Investment beliefs. Divestment will be pursued only where the Fund is satisfied that exiting the position will not materially compromise its fiduciary duty or long-term return objectives. This action reflects the Fund's commitment to managing ESG risks responsibly and maintaining an investment portfolio consistent with its ethical and sustainability standards.

Report on outcome

The Fund will report on the outcomes of its engagement activities to ensure transparency, accountability, and continuous improvement in its stewardship practices. This includes documenting the nature of ESG concerns raised, the engagement methods used, the responses received, and the progress achieved. Where engagement leads to meaningful change, the Fund will highlight positive developments; where outcomes are unsatisfactory, the Fund will detail any escalation actions taken. These reports will be reviewed by the Pensions Committee and Board ensuring alignment with the Fund's Responsible Investment objectives and fiduciary responsibilities.

10. Exclusions Policy

The Fund does not apply blanket exclusions as a default approach, recognising that ESG risks vary across companies and industries. Instead, it supports a targeted, risk-based approach that allows for nuanced assessment and engagement.

Exclusions may be applied where companies are materially misaligned with the Fund's responsible investment beliefs, pose significant ESG risks, or are subject to regulatory or financial constraints. These decisions are typically informed by the Fund's investment managers and aligned with its overall risk profile and RI objectives.

The Fund prioritises engagement over divestment, particularly in high-impact or transition-prone sectors, where investor influence can drive meaningful change.

The Fund does not exclude investments in order to pursue boycotts, divestment and sanctions against foreign nations and UK defence industries, other than where formal legal sanctions, embargoes and restrictions have been put in place by the Government.

The only exclusion the Fund has implemented is a full exclusion on investments with exposure to controversial weapons. Controversial weapons are types of armaments whose use or development is widely opposed due to their potential to cause indiscriminate harm, long-term suffering, or violations of international law.

Examples of controversial weapons are: Chemical, Biological, Cluster munitions, landmines etc.

As part of its ongoing commitment to Responsible Investment principles, the Fund will initiate a structured approach to reducing and eliminating its exposure to conventional weapons and other controversial areas such as non-conventional fossil fuel extraction, gambling and tobacco. The Fund recognises the importance of aligning its investment portfolio with its ethical beliefs and long-term sustainability objectives.

The fund will monitor it's investments using MSCI screening tools to identify companies which breach global norms and human rights standards, taking action to reduce exposure and in some instances, look to fully divest, from any companies which are flagged.

The reduction will be pursued through a phased divestment strategy, targeting companies whose operations or revenue streams contribute to the Fund's exposure to these identified areas. Decisions to divest will be made following a thorough financial impact assessment to ensure that such actions do not compromise the Fund's ability to meet its fiduciary duty to beneficiaries.

Specifically, divestment will proceed only where the Fund is satisfied that the removal of these holdings will not result in a material detriment to expected investment returns or portfolio resilience and that a suitable alternative investment has been identified that more aligns with the funds investment beliefs.

The Fund acknowledges that, effective from April 2026, the pooling of assets with the London Collective Investment Vehicle (LCIV) may constrain its ability to implement specific exclusions or execute targeted disinvestment requests. Notwithstanding these limitations, the Fund is committed to maintaining constructive and ongoing engagement with the LCIV on areas of concern. Through this engagement, the Fund will seek to ensure that appropriate measures are taken to mitigate and, where possible, eliminate exposures to identified risks. Furthermore, the Fund will work to avoid future investments that fall below its established expectations.

11. Conflict Zones

A Conflict Zone refers to any geographic area or operating environment experiencing direct, material impacts from armed conflict. This includes, but is not limited to:

- Active hostilities between states, armed groups, or internal factions
- Situations of military occupation identified by credible international bodies
- Regions where authoritative sources report sustained conflict-related violence, instability, or coercive control

The Fund acknowledges that a company's operations or presence in such areas does not, in isolation, constitute misconduct. The Fund therefore does not implement blanket geographic exclusions or boycotts based solely on location.

Instead, the Fund's assessment centres on credible, well-substantiated allegations of human-rights abuses or other serious misconduct directly linked to conflict, including a company's potential involvement in violations of international humanitarian or human-rights standards.

The Fund, in collaboration with LCIV, will monitor the exposure of the portfolio to identified conflict zones using MSCI screening tools and monitor for any new UN lists on conflicts.

For any identified exposure, the Fund prioritises engagement over disinvestment for our pooled investments managed through LCIV. Any escalation will be evidenced-based and aligned with our fiduciary duties and engagement framework.

If The Fund is required to request engagement actions, the process set out in section 9 of this policy will be followed. However, The Fund recognises that LCIV will assess the requested actions within its own fiduciary and governance framework, and the Fund recognises that LCIV may not always be able to act on Haringey-specific instructions.

12. Reporting

The Fund is committed to maintaining high standards of transparency in its Responsible Investment (RI) activities. Clear and consistent reporting is essential to ensuring accountability to stakeholders and supporting informed decision-making by the Pensions Committee and Board.

Investment managers and pooling partners are required to provide regular reports that detail how environmental, social, and governance (ESG) factors are integrated across portfolios.

These reports must also include information on voting activity, with explanations for key decisions, as well as engagement efforts outlining objectives, progress, and outcomes. Where ESG concerns remain unresolved, managers are expected to describe any escalation actions taken. Furthermore, reporting should demonstrate alignment with relevant frameworks.

The Fund publishes RI-related disclosures through its annual report and other public communications. These publications aim to illustrate how RI principles are applied in practice and how they contribute to long-term financial performance and sustainability goals.

In addition to formal reporting, the Fund actively engages with scheme members, employers, and other stakeholders to share updates on RI progress. This ongoing commitment to transparency helps reinforce trust and ensures the Fund remains responsive to evolving expectations and regulatory requirements.

13. Monitoring and Review

The Fund is committed to regularly monitoring and reviewing its Responsible Investment (RI) activities to ensure they remain aligned with its investment beliefs, fiduciary duty, and evolving best practices. This oversight is essential for maintaining transparency, accountability, and continuous improvement across the Fund's investment portfolio.

Monitoring involves assessing how investment managers and our investment pool incorporate environmental, social, and governance (ESG) factors into their decision-making processes, stewardship activities, and reporting practices.

The Fund reviews the integration of ESG considerations and the effectiveness of voting and engagement activities, including the outcomes achieved and any escalation measures taken.

Progress against climate-related and broader sustainability targets is also evaluated, alongside compliance with relevant stewardship codes.

The fund expects reports on RI performance. These reports should include relevant metrics and updates on engagement outcomes, backed by case studies, where possible. The Pensions Committee and Board review these reports to ensure that RI practices remain effective and responsive to changing circumstances.

In addition, the Fund conducts periodic reviews of its RI Policy at least every three years, or sooner, if necessary, to reflect regulatory developments, market changes, and stakeholder feedback. This ensures that the policy remains fit for purpose and continues to support the Fund's long-term investment objectives.

14. Glossary

Term	Definition
Administering Authority	The body responsible for managing it's own Local Government Pension Scheme (LGPS) fund. It holds full decision-making authority over all aspects of the Fund's administration and operation.
Climate Risk	The potential impact on future financial returns resulting from climate change. It may be defined as transition risk, which refers to the effects of policy changes and technological advancements associated with the shift to a

	low-carbon economy, and physical risk, which refers to the consequences of changing weather patterns and the increasing frequency or severity of extreme climate events.
Custodian	An entity, typically a bank, that safeguards assets and provides related services including investment accounting, cash management, dividend collection and repatriation, proxy voting, securities lending, and the measurement and reporting of investment performance.
Engagement	The process of interaction between an investor (or their delegate) and the management of an investee company, undertaken with the objective of influencing or creating change in how the company is managed or governed.
ESG	A framework referring to factors or characteristics that assess a Fund's, portfolio's, or investee company's approach to sustainability issues and risks. ESG encompasses environmental considerations, social impacts, and governance practices that influence long-term performance and responsibility.
Governance	The process and principles by which a company or organisation conducts its business. This encompasses the approach taken to both operational and investment responsibilities, ensuring they are carried out effectively and in the best interests of members.
IMA	Investment Management Agreement – The formal contract between the client procuring investment management services and the firm providing them. It sets out the specific nature of the services required and includes details such as benchmarks to be applied, risk controls, fee

	arrangements, and client reporting requirements.
LAPFF	A voluntary association of 85 public sector pension funds and seven pool companies in the UK, representing combined assets of over £300 billion. Its purpose is to promote the long-term investment interests of local authority pension funds and to strengthen their influence as shareholders in order to encourage corporate responsibility and uphold high standards of corporate governance in the companies in which they invest.
LCIV	London Collective Investment Vehicle - the LGPS pool of which Haringey is one of the founding partner funds. Responsible for the investment arrangements of the Fund.
LGPS	The Local Government Pension Scheme is a statutory pension scheme for employees of local authorities.
PCB	The joint Pensions Committee and Board, responsible for overseeing the governance of Haringey's pension fund, ensuring that both operational and investment decisions are carried out in line with regulatory requirements and in the best interests of members.
RI	Responsible Investment – a broad term used to cover sustainability issues in investment management
SLA	Service Level Agreement – a document put in place between the procurer and provider of services to establish certain aspects of the service delivery, usually around service standards, timeliness, deliverables and reporting

Stakeholder	Parties with an interest in the investment arrangements of the partner funds. This includes Local Government Pension Scheme (LGPS) members, employers, and other bodies within the scheme, as well as local taxpayers.
Stewardship	The responsible allocation, management, and oversight of capital to create long-term sustainable value for clients and beneficiaries